



WHISTLER

REPORT | INFORMATION REPORT TO COUNCIL

PRESENTED: June 25, 2019

REPORT: 19-080

FROM: Resort Experience

FILE: 7728.03

SUBJECT: WHISTLER CHILD CARE PLANNING PROJECT

COMMENT/RECOMMENDATION FROM THE CHIEF ADMINISTRATIVE OFFICER

That the recommendation of the General Manager of Resort Experience be endorsed.

RECOMMENDATION

That Council receive Information Report No. 19-080 regarding the Whistler Child Care Planning Project.

REFERENCES

Appendix “A” – Letter from Minister of Children and Family Development and Minister of State for Child Care.

Appendix “B” – Community Child Care Planning Program 2019 Program and Application Guide.

PURPOSE OF REPORT

The purpose of this Report is to inform Council of the receipt of grant funding from the Union of British Columbian Municipalities (UBCM) for a child care study and action planning process, and to provide an outline of the project that will be completed between now and early 2020.

DISCUSSION

Background

On January 4, 2019, Council received a letter (Appendix “A”) from the Honourable Katrine Conroy, Minister of Children and Family Development and the Honourable Katrina Chen Minister of State for Child Care announcing a provincial partnership with the UBCM to provide funding for the creation of child care space and for community childcare planning. On January 22, 2019, Council passed the following resolution directing staff to make an application for community childcare planning.

That Council direct staff to apply for the UBCM Community Child Care Planning program to do a child care needs assessment and manage any funds received through this program.

With the assistance of the Whistler Centre for Sustainability the RMOW submitted a successful grant application and the RMOW has received the first installment (75 per cent) of the total granted amount of \$24,840. Based on their community planning and public engagement expertise, and knowledge of the

Whistler community and local stakeholders, the Whistler Centre has been contracted to complete the study in accordance with the program requirements.

The UBCM Community Child Care Planning Program

Under the UBCM program, funded projects must collect information regarding the child care needs of the community, create an inventory of existing child care spaces, identify space creation targets over the next 10 years, and identify actions that can be taken to meet those space creation targets. The information gathered must be shared with the BC Ministry of Children and Family Development, and may be used in future provincial funding decisions such as the grants for funding for childcare space noted above. Eligible expenses include:

- Completion of a community child care space inventory—using a predefined template, which is described in greater detail in the Program & Application Guide attached as Appendix “B”
- Development/update of a community child care space creation action plan using specified methods. These are also outlined in Appendix “B”
- Data collection (e.g. research, community consultations, workshops) and analysis.
- Community engagement activities.

Consultant costs, incremental applicant staff and administration costs and public information costs (e.g. meetings related to the project, translation costs) are also eligible expenses provided they are incidental to the eligible expenses listed above.

Project overview

As a condition of receiving funding the RMOW must complete this project no later than March 1, 2020 and submit a final report no later than March 30, 2020. Key project deliverables and the anticipated timeline of the Whistler Child Care Planning Project are described below.

Deliverable	Timeline	Description
Space inventory	Jun-Aug 2019	Research and seek childcare provider input to determine number of facilities, locations, care spaces by type, access rates, waitlist numbers, etc. in accordance with inventory requirements outlined in the program requirements.
Stakeholder engagement	July-Sept 2019	Use stakeholder survey and childcare provider survey to determine current state, trends, action ideas, barriers, etc. related to childcare in Whistler. Stakeholders will include parents, child care providers, Indigenous and under-served populations.
Policy and bylaw review and analysis	July 2019	Directly contact key RMOW staff and other jurisdictions to compile and review relevant policies and bylaws.
Current state of child care in Whistler	Sept-Oct 2019	Use research and provider input to determine Child care utilization rate and patterns, stakeholder concerns, program and service information, programs most needed.

Trends and future needs	Sept-Oct 2019	Use research and provider input to determine trends related to the number, location, care types and spaces.
Actions and targets	Late Oct, early Nov 2019	Stakeholder and staff workshops to formulate short- (1-2 years), medium- (2-5 years), and long-term (5-10 years) childcare planning targets.
Action plan	Late Nov 2019- March 2020	Develop required 10 year action plan containing targets, trends analysis, current state, space inventory. Endorsement of plan by Council.

WHISTLER 2020 ANALYSIS

W2020 Strategy	TOWARD Descriptions of success that resolution moves us toward	Comments
Health and Social	9. Whistler organizations and stakeholders work together to meet the health and social needs of community members and visitors.	Childcare is an essential social need for Whistler's families and Whistler must plan to meet this need for the future.
Resident Affordability	1. Income and innovative benefits help make it affordable to live and play in Whistler.	Childcare costs are a major component of Whistler's cost of living and a lack of accessible childcare can be a barrier to income; both of which affect overall resident affordability.
Learning	1. Diverse, affordable and accessible lifelong learning opportunities exist to meet the community's needs. 3. The early learning needs of children in the resort community are met.	Pre-kindergarten childcare and education is essential to healthy development of children.
Economic	3. Whistler's tourism economy is progressive and ensures the highest and best use of limited financial, social and natural resources in the long-term. 4. Whistler proactively seizes economic opportunities that are compatible with tourism, and effectively adapts to changing external conditions. 8. A skilled workforce supports the local economy, and the local economy supports the skilled workforce. 9. Physical and social infrastructure attract and support work and investment. 12. The Whistler community shares resources and works together to compete in the destination resort market.	Accessible and affordable childcare is critical social infrastructure that directly supports the local economy. Among other things, it is a key influence on labour force participation and discretionary spending both of which are foundational to economic growth. Across Canada families are struggling to access affordable childcare. To maintain a strong and sufficient workforce and remain competitive in the destination resort market, Whistler must adapt to mitigate this trend.

Whistler Child Care Planning Project does not move our community away from any of the adopted Whistler2020 Descriptions of Success.

BUDGET CONSIDERATIONS

Funding for the project has been provided through the provincial/UBCM grant program noted above. Seventy-five percent of the funding was received March 6, 2019 and the remaining 25 per cent will be provided upon completion of the project, provided the project is completed in accordance with the funding guidelines. This funding will cover the costs for the planning services and completion of the work plan summarized above, meeting the UBCM project requirements. Municipal planning staff will oversee the completion of the work plan and project deliverables within the existing Planning operational budget.

COMMUNITY ENGAGEMENT AND CONSULTATION

Stakeholder engagement is a program requirement and the project will engage directly with key stakeholders using the methods outlined in the table below.

Stakeholder	Engagement Methods
Child care providers (e.g. daycares, afterschool program providers)	Focused survey, direct contact on necessary data collection, and through workshops.
Parents	Online survey and some representatives will likely be involved in the stakeholder action planning workshop.
Other local governments	Contacted directly as needed to gather data and information
Lil'wat Nation and Squamish Nation	Staff will be surveyed and contacted directly to gather information
School Districts (SD48 and 93)	

SUMMARY

Staff, with the help of the Whistler Centre, have carried out Council's direction to apply for funding for a child care needs assessment from the UBCM Community Child Care Planning program. Funding has been received and Staff and the Whistler Center will now carry out the project requirements outlined by the Province/UBCM. Staff are requesting that this report be received as information.

Respectfully submitted,

Jake Belobaba
SENIOR PLANNER

for
Jan Jansen
GENERAL MANAGER OF RESORT EXPERIENCE

From: [corporate](#)
To: [Nikki Cooper](#)
Subject: FW: Letter from the Honourable Katrine Conroy and the Honourable Katrina Chen
Date: Tuesday, January 08, 2019 9:54:14 AM

From: MCF Info MCF:EX <MCF.Info@gov.bc.ca>
Sent: Friday, January 4, 2019 3:22 PM
To: info
Subject: Letter from the Honourable Katrine Conroy and the Honourable Katrina Chen

VIA E-MAIL

Ref: 241210

His Worship Mayor Jack Crompton and Council
Resort Municipality of Whistler
E-mail: info@whistler.ca

Dear Mayor Crompton and Council:

As we enter a new year, we would like to thank local governments for the important work you do to support communities and families throughout British Columbia. Many families across the province are looking for access to affordable, quality child care, and currently too many are struggling to find the care they need.

To support the expansion of affordable, quality and accessible child care throughout British Columbia, the province has partnered with the Union of British Columbia Municipalities (UBCM) to [offer two funding programs](#) for local governments to help create more licensed child care spaces:

- The **Community Child Care Space Creation Program**, established with \$13.7 million in funding under the Canada-British Columbia Early Learning and Child Care Agreement, will award up to \$1 million to local governments creating new licensed child care spaces within their own facilities for children aged five and under, with a focus on spaces for infants and toddlers.
- The **Community Child Care Planning Program** will provide up to \$25,000 in funding for local governments to engage in child care planning activities in order to develop a community child care space creation action plan. Local governments who work together on applications will be eligible for up to \$25,000 per local government. For example, three local governments applying together for one project may be eligible to receive up to \$75,000.

The deadline for both programs is approaching quickly—be sure to submit your application to UBCM no later than January 18, 2019.

UBCM is administering both programs. These partnerships ensure that planning for child care spaces is done at the community level and that child care spaces are created where they are most needed; after all, local governments know their communities best. We encourage you to consider how you can take advantage of these programs to help meet the child care needs of families in your communities.

We understand that assembling a strong application takes time and would like to highlight that the Community Child Care Planning Program requires only a budget and council/board resolution in addition to the application form. To assist you in meeting the application deadline for these programs, we have enclosed a sample resolution to bring to your council or board.

If you do not have a project ready to meet the UBCM application deadline for the Community Child Care Space Creation Program, please also consider the [Childcare BC New Spaces Fund](#), which has no deadline to apply. This fund offers up to \$1 million per facility for public sector partnerships with non-profit child care providers (as well as school boards and band or tribal councils or First Nations governments directly operating child care programs), and up to \$250,000 or \$500,000 per facility for all other types of organizations.

For more information about the community child care programs, visit [UBCM's Web site](#) or contact Local Government Program Services at 250 952-9177 or lgps@ubcm.ca.

As always, please feel free to contact the office of the Minister of State for Child Care with any questions at CC.Minister@gov.bc.ca, and visit [Childcare BC](#) for more information about the province's investments in child care.

Thank you again for the outstanding work you do for families in your community.

Sincerely,

ORIGINAL SIGNED BY

Katrine Conroy
Minister of Children and
Family Development

ORIGINAL SIGNED BY

Katrina Chen
Minister of State for Child Care

pc: Sasha Prynne, Programs Officer
Local Government Program Services, UBCM

Encl (below): Council or Board Community Child Care Resolution (SAMPLE)

Council or Board Community Child Care Resolution (SAMPLE)

WHEREAS there is a need for child care in the *[LOCAL GOVERNMENT NAME]*;

WHEREAS the *[LOCAL GOVERNMENT NAME]* support the creation of quality, affordable, child care spaces to help provide employment, relief for working parents and support a strong economy;

WHEREAS there are unprecedented funding programs now offered by the Union of British Columbia Municipalities (UBCM) and the Province of BC to help local government plan and build new child care spaces;

BE IT RESOLVED That the *[LOCAL GOVERNMENT NAME COUNCIL OR BOARD]* direct staff to apply for the UBCM Community Child Care Planning program to do a child care needs assessment and manage any funds received through this program,

Or

For collaborative projects only: BE IT RESOLVED That the *[LOCAL GOVERNMENT NAME COUNCIL OR BOARD]* support the *[LOCAL GOVERNMENT NAME COUNCIL OR BOARD]* primary applicant to apply for, receive and manage the grant funding on our behalf.

BE IT FURTHER RESOLVED That the *[LOCAL GOVERNMENT NAME COUNCIL OR BOARD]* direct staff to investigate potential opportunities for use of the Community Child Care Space Creation Programs, and the Childcare BC New Spaces Fund, and come back to Council with a recommendation of ways to avail ourselves of this new funding opportunity to create child care spaces.

Community Child Care Planning Program

2019 Program & Application Guide

1. Introduction

In order to better meet the child care needs of families, the Province of British Columbia recently announced expanded investment in the child care sector totalling \$1 billion over three years. This includes \$237 million to improve access to child care, including funding the creation of 22,000 new licensed child care spaces. Strong planning at the community level will ensure that this investment creates child care spaces in areas with the greatest need.

The BC Ministry of Children and Family Development is earmarking \$2.85 million for the Community Child Care Planning Program. Under the program, eligible projects can receive up to \$25,000. The program is administered by the Union of BC Municipalities (UBCM).

In addition to the provincial investments outlined above, the Community Child Care Space Creation Program, funded under the Canada-British Columbia Early Learning and Child Care Agreement and administered by UBCM, will provide approximately \$13 million to fund the creation of new licensed child care spaces in local government-owned facilities. Please see the Community Child Care Space Creation Program guide for details.

Community Child Care Planning Program

The Community Child Care Planning Program will provide funding for local governments to engage in child care planning activities in order to develop a community child care space creation action plan.

Through partnerships and engagement, all funded projects will collect information regarding the child care needs of the community; create an inventory of existing child care spaces; identify space creation targets over the next 10 years; and identify actions that can be taken to meet those space creation targets.

The information gathered through these plans will be shared with the BC Ministry of Children and Family Development, and may inform future investments in child care space creation that the Government of British Columbia may provide your community through programs such as the [Child Care BC New Spaces Fund](#). Please note that completion of a community child care space creation action plan does not guarantee future space creation funding.

2. Eligible Applicants

Local governments, including municipalities and regional districts, in BC are eligible to apply. Eligible applicants can submit one application per intake, including collaborative projects.

3. Collaborative Projects Among Multiple Local Governments

Funding requests from two or more eligible applicants for collaborative projects may be submitted as a single application for eligible projects. In this case, the maximum funding available would be based on the number of eligible applicants included in the application.

The primary applicant submitting the application for a collaborative project is required to submit a resolution as outlined in Section 8 of this guide. All partnering applicants are required to submit a Council or Board resolution that clearly states their approval for the primary applicant to apply for, receive and manage the grant funding on their behalf.

4. Eligible Projects & Guiding Principles

Eligible projects include the completion of a community child care space inventory (using the required Excel template) and the development of a community child care space creation action plan. These planning activities should result in local governments collecting information regarding the child care needs of the community and identifying short-term, medium-term, and long-term actions that can be taken to improve access to child care in the community through the creation of new child care spaces.

Eligible projects will demonstrate a commitment to the following guiding principles:

- **Community Driven** — Community solutions are based on local priorities and plans, and address the unique needs of the community
- **Catalysts for Action** — Funded activities enable local governments and community partners to create new child care spaces and improve access to affordable, quality child care in their community
- **Coordinated** — Activities of different levels of government (including local governments, school districts, Métis Nation BC, and neighbouring First Nations) and community partners (including organizations providing child care to underserved communities) encourage collaboration, avoid duplication among programs and projects, and facilitate the co-location of child care services with other child and family services
- **Sustainable Results** — Will result in an actionable plan, supported with sufficient resources, that will improve access to affordable, quality child care over time

In addition, to qualify for funding, projects must be:

- A new project or new project component (applications for retroactive projects are not eligible to receive funding under this program)
- Capable of completion by the applicant within one year from the date of grant approval

5. Requirements for Funding

As part of the approval agreement, all approved applicants are required to adhere to the following requirements:

- Comply with all applicable privacy legislation

Updated September 2018

- Recipients of the Community Child Care Planning Program are not authorized under the Freedom of Information and Protection of Privacy Act (FOIPPA) to collect, use, or disclose personal information while conducting funded activities. [Personal information](#) is any recorded information about an identifiable individual other than their business contact information. This includes information that can be used to identify an individual through association or inference. To ensure that personal information is not inadvertently collected, funding recipients must ensure any information collected cannot be used to identify individuals. For instance, when collecting information from stakeholders, any information that is collected and distributed should be composed of aggregate/ summative data collected from a sufficiently large sample to ensure no individual(s) can be identified. In these cases, the information should be collected and presented in a manner such that a person should not be able to extrapolate or guess who the information is concerning.

Refer to Appendix 1 for important information on all requirements for funding.
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6. Eligible & Ineligible Costs & Activities

Eligible Costs & Activities

Eligible costs are direct costs that are approved by the Evaluation Committee, properly and reasonably incurred, and paid by the applicant to carry out eligible activities. Eligible costs can only be incurred from the date of application submission until the final report is submitted.

Under the Community Child Care Planning Grant program, eligible activities must be cost-effective and may include:

- Completion of a community child care space inventory (using the required Excel template)
- Development/update of a community child care space creation action plan, including the required content outlined in Appendix 2
- Data collection (e.g. research, community consultations, workshops) and analysis
- Community engagement activities

The following expenditures are also eligible provided they relate directly to the eligible activities identified above:

- Consultant costs
- Incremental applicant staff and administration costs
- Public information costs (e.g. meetings related to the project, translation costs)

Ineligible Costs & Activities

Any activity that is not outlined above or is not directly connected to activities approved in the application by the Evaluation Committee is not eligible for grant funding. This includes:

- Capital projects, including renovations or upgrades to buildings

- Development of architectural, engineering, or other design drawings for the construction or renovation of facilities providing child care
- Ongoing or regular planning activities
- Regular maintenance, operational or administrative expenses, as well as overhead costs such as rent, office supplies, and communications services such as telephone and the internet
- Fundraising, lobbying, or sponsorship campaigns
- Legal, audit, or interest fees
- Project components already completed

7. Grant Maximum

The Community Child Care Planning Program can contribute a maximum of 100% of the cost of eligible activities – to a maximum of \$25,000.

In order to ensure transparency and accountability in the expenditure of public funds, all other grant contributions for eligible portions of the project must be declared and, depending on the total value, may decrease the value of the grant.

8. Application Requirements & Process

Application Deadline

The application deadline is January 18, 2019.

Applicants will be advised of the status of their application within 90 days of the application deadline.

Required Application Contents

- Completed Application Form
- Local government Council or Board resolution, indicating support for the current proposed activities and willingness to provide overall grant management
- Detailed budget that indicates the proposed expenditures and aligns with the proposed activities outlined in the application form. Although additional funding or support is not required, any other grant funding or in-kind contributions must be identified.
- For collaborative projects only: Each partnering applicant must submit a Council or Board resolution indicating support for the primary applicant to apply for, receive and manage the grant funding on their behalf.

Submission of Applications

Applications should be submitted as Word or PDF files. If you choose to submit your application by e-mail, hard copies do not need to follow.

All applications should be submitted to:

Local Government Program Services, Union of BC Municipalities

E-mail: lgps@ubcm.ca

Mail: 525 Government Street, Victoria, BC, V8V 0A8

Review of Applications

UBCM will perform a preliminary review of applications to ensure that the required application elements (identified above) have been submitted and basic eligibility criteria have been met. Only complete application packages will be considered for funding.

Following this, all eligible applications will be reviewed and scored by the Evaluation Committee, which will include representatives from the Ministry of Children and Family Development. Scoring considerations and criteria include the following:

- Alignment with the objectives and guiding principles of the Community Child Care Planning Program
- Organizational capacity
- Anticipated results
- Partnerships and demonstrated community support
- Engagement and inclusivity
- Cost-effectiveness of the project, including in-kind or cash contributions to the project from the eligible applicant, community partners or other grant funding

Point values and weighting have been established within each of these scoring criteria. Only those applications that meet a minimum threshold point value will be considered for funding.

The Evaluation Committee will also consider the location of each application in order to ensure a balanced representation of projects across the province, and funding decisions will be made on a provincial priority basis.

All application materials will be shared with the Province of BC
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9. Grant Management & Applicant Responsibilities

Please note that grants are awarded to eligible applicants only and, as such, the applicant is responsible for completion of the project as approved and meeting reporting requirements.

Applicants are also responsible for proper fiscal management, including maintaining acceptable accounting records for the project. UBCM reserves the right to audit these records.

Notice of Funding Decision & Payments

All applicants will receive written notice of funding decisions, which will include the terms and conditions of any grant that is awarded.

Please note that in cases where revisions are required to an application, or an application has been approved in principle only, the applicant has 30 days from the date of the written notice of the status of the application to complete the application requirements. Applications that are not completed within 30 days may be closed.

Grants are awarded in two payments: 75% at the approval of the project and 25% when the project is complete and UBCM has received the required final report and a financial summary.

Changes to Approved Projects

Approved grants are specific to the project identified in the application, and grant funds are not transferable to other projects. Approval from the Evaluation Committee will be required for any significant variation from the approved project.

To propose changes to an approved project, approved applicants are required to submit:

- A revised application package, including an updated, signed application form and an updated Council or Board resolution
- Written rationale for the proposed changes to activities and/or expenditures.

The revised application package will then be reviewed by the Evaluation Committee.

Applicants are responsible for any costs above the approved grant unless a revised application is submitted and approved prior to work being undertaken.

Extensions to Project End Date

All approved activities are required to be completed within one year of approval and all extensions beyond this date must be requested in writing and be approved by UBCM. Extensions will not exceed six months.

10. Final Report Requirements & Process

Applicants are required to submit an electronic copy of the complete final report package, including the following:

- Completed Final Report Form
- Completed community child care space inventory (using the required Excel template)
- Completed community child care space creation action plan, including the required content outlined in Appendix 2
- Financial summary
- Optional: photos of the project, media clippings and or any reports or documents developed or amended with grant funding.

Submission of Final Reports

All final reports should be submitted to:

Local Government Program Services, Union of BC Municipalities

E-mail: lgps@ubcm.ca

Mail: 525 Government Street, Victoria, BC, V8V 0A8

Review of Final Reports

UBCM will review final reports to ensure that all of the required report elements (identified above) have been submitted.

Following this, all complete final reports and deliverables will be submitted to the Ministry of Children and Family Development for review before final payment of the grant is issued.

All final report materials will be shared with the Province of BC

The Community Child Care Planning Program is funded by the Province of BC. Under Section 85 of the *Financial Administration Act*, all information collected by UBCM on behalf of the Province in relation to disbursement of the funding is provided to the Province. All information will be stored and retained in accordance with Ministry of Children and Family Development records management policies and procedures. This information could be subject to Freedom of Information requests.

11. Additional Information

For enquiries about the application process or general enquiries about the program, please contact:

Union of BC Municipalities
525 Government Street
Victoria, BC, V8V 0A8

E-mail: lgps@ubcm.ca

Phone: (250) 952-9177

In addition, the following resources are available:

- Regional Health Authorities are responsible for child care licensing in BC, and for the health and safety inspection of licensed facilities. For more information, please [contact your regional Health Authority](#).
- For information on the child care spaces licensed by your regional health authority, you may consult the following resources:
 - [Fraser Health Authority](#)
 - [Vancouver Island Health Authority](#)
 - [Vancouver Coastal Health Authority](#)
 - [Interior Health Authority](#)
 - [Northern Health Authority](#)
- [BC School Districts](#) are responsible for K-12 capital planning in their districts.
- [BC Child Care Resource and Referral Centres \(CCRRs\)](#): CCRRs offer quality child care and community referrals, resources and support to child care providers and families in every community across the Province of British Columbia.

Appendix 1: Requirements of Funding

As outlined in Section 5, approved applicants are required to develop, undertake and complete their approved project in accordance with the following requirements:

1. The funding is to be used solely for the purpose of the approved project and for the expenses itemized in the project budget
2. Any unused funds or funds expended on ineligible costs and activities must be returned to UBCM within 30 days following the project end date
3. All expenditures must meet eligibility requirements as defined in the Community Child Care Planning Program & Application Guide
4. All project activities may commence on the date that the application was submitted and must be completed within one year of project approval
5. The final report is required to be submitted to UBCM within 30 days of project completion
6. The approved applicants are required to comply with all applicable privacy legislation. Without limiting the foregoing, the approved applicant and their child care operator(s) must ensure that any personal information they collect, use or disclose about an identifiable individual as part of the approved project is disclosed only in Canada and only in accordance with the following legislation, as applicable: *Freedom of Information and Protection of Privacy Act*, the *Child Family and Community Service Act*, the *Community Care and Assisted Living Act*, the *Personal Information Protection Act* or other applicable legislation.

Appendix 2: Required Content for Community Child Care Space Creation Action Plans

In order to be eligible for funding, community child care space creation action plans **must** include the required process elements and required content outlined below.

The information gathered through these plans will be shared with the BC Ministry of Children and Family Development, and may inform future investments in child care space creation that the Government of British Columbia may provide your community through programs such as the Child Care BC New Spaces Fund. Please note that completion of a community child care space creation action plan does not guarantee future space creation funding.

Updated September 2018

Recipients of the Community Child Care Planning Program are not authorized under the Freedom of Information and Protection of Privacy Act (FOIPPA) to collect, use, or disclose personal information while conducting funded activities. [Personal information](#) is any recorded information about an identifiable individual other than their business contact information. This includes information that can be used to identify an individual through association or inference. To ensure that personal information is not inadvertently collected, funding recipients must ensure any information collected cannot be used to identify individuals. For instance, when collecting information from stakeholders, any information that is collected and distributed should be composed of aggregate/summative data collected from a sufficiently large sample to ensure no individual(s) can be identified. In these cases, the information should be collected and presented in a manner such that a person should not be able to extrapolate or guess who the information is concerning.

Required Process

The completion of the action plan requires (but is not limited to) the following:

- Completing the required community child care space inventory (using the required Excel template) to record details regarding the child care facilities and spaces in your plan area. Recommended resources include:
 - The following resources from BC Stats:
 - [Sub-provincial Population Estimates](#): Population estimates sorted by region, year, sex, and age.
 - [Population Estimates for Municipalities, Regional Districts, and Development Regions, 2011-2017](#)
 - [P.E.O.P.L.E. household projections](#): Each year BC Stats prepares an updated set of sub-provincial household projections after the population projection for the current year has been created using P.E.O.P.L.E. (Population Extrapolation for Organization Planning with Less Error).
 - Custom detailed regional population projections by age are available for purchase. For details please contact the demographic analysis section: 250-216-2291
 - [Statistics Canada Age \(in Single Years\) data tables](#)
 - [Regional Health Authorities](#) are responsible for child care licensing in BC. For information on licensed child care facilities in your area, please consult your Health Authority.

- The Ministry of Children and Family Development collects data on the licensed child care facilities that receive ministry operating funding. To review this data, you may:
 - Refer to the [BC Child Care Map](#); or,
 - Download child care facility location data from the [BC Data Catalogue](#) (search “Child Care Map”).
 - Note that “Multi-Age Child Care Programs” may be separated as “Family Multi-Age” and “Group Multi-Age” in these sources of data; simply combine these two categories for a full list of Multi-Age Child Care Programs.
 - Note that the Child Care Map and child care facility location data do not provide complete lists of licensed child care facilities in BC, as they only detail licensed child care facilities in receipt of government operating funding. Cross-reference any information with information from your Health Authority to gather a complete list of all child care facilities
- Engaging with local child care stakeholders, particularly parents and child care providers (including Indigenous providers).
 - Recipients are also encouraged to engage with their local school district(s), other local governments, local First Nations, Métis Nation BC, and local Indigenous organizations.
 - Community engagement activities must include at least one of the following:
 - A survey targeting child care providers in the community
 - A survey targeting parents in the community and/or parents from a neighbouring community accessing child care in the plan area;
 - A community town hall or open house on child care issues
 - Visits to local child care centres
 - Community engagement activities must gather information regarding the needs of under-served populations in child care—including children with extra support needs, Indigenous children and families, low-income children and families, young parents under the age of 25, children and families from minority culture and language groups, immigrant and refugee children and families, and francophone children and families.
- Developing (or updating) an action plan, including the required content outlined below

Required Content for the Action Plan

Using the results of the inventory and community engagement process, the completion of the action plan requires (but is not necessarily limited to) the following content:

Current State of Child Care in Community

- The child care space utilization rate in your [Service Delivery Area](#)¹. Information on utilization rates is available from the [Ministry of Children and Family Development](#).

¹ Utilization rates are an indicator of the degree to which families may be able to access a child care space. Generally, higher utilization rates correlate with lower accessibility. Utilization rates above 80 percent indicate

- Child care utilization patterns and concerns that stakeholders indicate regarding:
 - How many families use child care in your community, and how many use [licensed versus license-not-required](#) care;
 - Whether there is a sufficient number of spaces to meet demand;
 - Whether spaces are in convenient locations for families, including whether these spaces are located close to parents' home, work, or school;
 - Whether enough spaces are co-located with organizations offering other services benefiting children and families (such as those offered through schools, post-secondary institutions, libraries, recreation facilities, and family support programs) and/or facilitating a seamless transition for children between such programs, and what kinds of services families would like child care to be co-located with; and
 - Whether child care is offered at convenient times for families, including whether there is a sufficient number of "flexible" child care spaces offered outside of regular business hours.
- Information on the programs and services that currently exist in your community to meet the child care needs of underserved populations and/or provide additional support services as required.
 - Underserved populations include, but may not be limited to, children who have extra support needs, Indigenous (First Nations, Métis, or Inuit) children and families, low-income families, young parents under the age of 25, children and families from minority cultures and language groups, immigrant and refugee children and families, and francophone families.
 - In completing this required content, you may wish to consider whether there are any of the following organizations, programs, or services in your community:
 - Supported Child Development Programs;
 - [Aboriginal Supported Child Development Programs](#);
 - Cultural safety training for child care staff;
 - Child care offered by Indigenous providers;
 - Child care offering minority language and/or culture programming;
 - Child care offering Francophone programming;
 - Programs to assist low-income families with child care fees;
 - [Young Parent Programs](#); and/or

difficulty finding a child care space and utilization rates of approximately 90 percent would indicate that a region has poor accessibility where provider waitlists are likely commonplace.

While lower utilization rates indicate improved accessibility, local conditions may differ to that in the region overall; families may still encounter challenges finding care to meet their individual preferences and needs. It is important to engage with community stakeholders to learn more about some of the factors influencing the utilization rate in your area.

- Social “wrap-around” supports for children and families offered in conjunction with child care (such as meal assistance, health supports, housing supports, counselling, transportation supports, and referrals).
- Description of the programs and services that are most needed in your community to meet the child care needs of underserved populations and/or provide additional support services as required.

Interpreting Trends

- Identification and interpretation of trends related to the number, location, and care types of licensed child care facilities and spaces in your community, including:
 - Whether the number and type of licensed spaces in your community is sufficient to meet the needs of your ages 0-12 population, and what age groups are in most need of more child care spaces;
 - Whether licensed facilities are located in areas of high need, including high density areas and areas where parents attend work and school;
 - What locations in your community present the highest unmet demand for licensed child care spaces;
 - Whether there are a sufficient number of “flexible” licensed child care spaces offered outside of regular business hours;
 - Whether there are a sufficient number of licensed child care spaces and services providing child care for underserved populations; and
 - Whether there are a sufficient number of care facilities that are co-located with other organizations offering services benefiting children and families to meet the community’s needs.

Plan, Bylaw, and Policy Review

- Review of local plans, policies, and bylaws. This review may include only your local government’s documents, but it is recommended that it extend to other local governments as well (e.g. a review of policies in a municipality’s regional district and/or in adjacent municipalities).
- Analysis of local plans, policies, and bylaws to identify any aspects that may create barriers to the creation of licensed child care spaces in your community, and what actions can be taken to eliminate these barriers and encourage the creation of child care spaces and growth of services

Action Plan Targets and Goals

- Identify short-term (one to two years), medium-term (two to five years), and long-term (five to ten years) space creation targets that will meet the licensed child care space needs identified above. Considerations must include, but are not limited to:
 - The number of licensed child care spaces that are required to meet the identified need.

- The child care age groups and license types that are most in demand, and how many licensed spaces in each age group and license type are needed to meet this demand.
- Where new spaces need to be located to best meet families' needs. Consider any opportunities for co-locating child care facilities with organizations offering other services and programs benefiting children and their families, such as schools, post-secondary institutions, libraries, recreation facilities, and family support programs. If possible, include an estimate of the number of spaces that can be co-located with each type of facility.
- The number of new spaces that need to be flexible (i.e. offered outside of regular business hours).
- The number of spaces that can be created using public assets.
- Identify short-term (one to two years), medium-term (two to five years), and long-term (five to ten years) actions that the local government and community will take to meet licensed space creation targets and improve access to child care services within the community. Considerations must include, but are not limited to:
 - What actions your local government will take to meet the targets identified above. Please be specific; you may wish to categorize what actions will be taken in each neighbourhood.
 - Specifically, how your local government will meet the targets identified for flexible child care.
 - Specifically, how your local government will ensure that the new child care spaces in your community meet the needs of underserved populations in child care, including children who have extra support needs, Indigenous (First Nations, Métis, or Inuit) children and families, low-income families, young parents under the age of 25, children and families from minority cultures and language groups, immigrant and refugee children and families, and francophone families.
 - Which organization(s) will be responsible for leading the creation of which child care spaces in which years.
 - Which public assets can be leveraged to expand publically-owned child care in your community.
 - What community partners your local government will work with to meet the identified targets.
 - How your local government will increase the number of child care spaces co-located with organizations offering other services benefiting children and their families, and which community partners will you work with to increase the number of co-located spaces.
 - What plans, policies, and bylaws your local government will amend or create to reduce barriers to child care space creation.
 - What internal resources and capacity your local government will require in order to implement this plan (e.g. staff resources, funding, time, etc.).
 - What supports your local government will require from external organizations, including the BC Government, to achieve your space creation targets.

- How your local government will continue to engage with stakeholders, including parents and child care providers, in meeting your space creation targets.

Optional Considerations for Further Planning

Please note that recipients of the Community Child Care Planning Grant are encouraged but not required to identify the following in their child care planning:

- Child care human resources available in the community (i.e. number of early childhood educators and other child care facility staff).
- How your community may help to increase the number of early childhood educators and child care facility staff serving the community in coming years
- Trends related to the affordability of child care in your community
- Trends related to the quality of child care in your community
- Existing children and family services in your community, in addition to child care and how these services can be expanded in the coming years.